

PUBLIC SAFETY, HEALTH AND ENVIRONMENT COMMITTEE

MONDAY, JULY 19, 2021

A Public Safety, Health and Environment Committee meeting was held on Monday, July 19, 2021.

Committee Members Present: Laura M. Toy, Chair
Brandon McCullough, Vice Chair
Rob Gjonaj Donovic

Committee Members Absent: None

City Officials and Others Present: Cathy White, Council Member
Tom Goralski, Acting Police Chief
Dave Heavener, Fire Chief
Paul Bernier, City Attorney
LaShawn Thomas, Director of Governmental Affairs
Josh Sabo, Director of Communications
Jim Baringhaus, Chairman Greenleaf Commission
Betsy Calhoun, Greenleaf Commission Member
John Grzebik, Greenleaf Commission Member
Michael Shesterkin, Greenleaf Commission Member

See attached attendee report.

The meeting convened at 7:10 p.m.

1. CR 42-20 Subject matter of urban environment concerns.
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The meeting was led by Committee Chair, Laura Toy. Beginning discussion took place regarding the EGLE Recycling Partnership Cart Grant. Getting an early start could provide 20% of the grant to use towards recycling, which would need to be completed and submitted by the deadline of August 18, 2021.

Suggestions of grant uses were made:

- Roads and pathways in the Fall of 2022
- Use 64-gallon bins, which are partially made of recycled materials

Councilmember Brandon McCullough mentioned an Innovation grant offered by NextCycle Michigan that could be used toward creating pathways made of recycled materials. He offered a resolution to complete and submit both of the recycling grant applications.

Comments were made that people are ready to move on. The 2015 contract with the recycling company expires in 2 (two) years and we need a process for now and in 2 (two) years from now. Historical data will show where we are and what we need to move forward.

An education session was suggested as an important tool to inform residents of how to properly recycle.

Large discussion took place regarding the repurposing of trees. Money could be available from the State to assist.

The Tree Committee will be discussing a tree ordinance to include tree credits and landmark trees.

The Committee recommends:

- A resolution for the Community Resources and Communications Department along with the Director of Governmental Affairs to complete and submit both recycling grant applications prior to their deadlines.
- Receiving updates regarding environmental concerns as needed.

Note: This item will remain in committee for further discussions

This item is to be placed on the **Regular Meeting Agenda of July 26, 2021**

2. CR 111-18 Subject matter of measures to retain employees within the Police and Fire Divisions of the Department of Public Safety.

Acting Police Chief, Tom Goralski began the discussion, stating that the police force is down by 31 (thirty-one) officers, in addition to the lack of dispatchers and others due to problems with the media along with unemployment assistance that was provided due to COVID.

The budget goal is 189 employees for a full department. The Defined Benefit Plan could supply a larger pool of people for recruitment. On August 1st, they will begin an experiment of using 12-hour shifts.

He is hopeful for more employees by September and is aggressively trying to recruit hire and retain officers. It was noted that 1:7 tend have a background in the military.

The State Police provides an 18-week academy while Livonia provides a 10-week academy for Certified Officers with lateral pay.

Fire Chief Heavener explained that the Fire Department has experienced different challenges. During exit interviews, the employees were going to other Fire Departments with a Defined Benefit Plan. Now that the Defined Benefit Plan is back for the Livonia Fire Department, it has helped, but they are still down by eight (8) employees. Fully staffed should be 82 employees. The applicant pools aren't the same. They are using lateral pay as an initiative for applicants, which offers five (5) steps of pay.

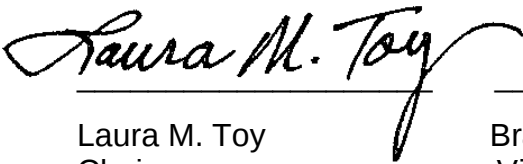
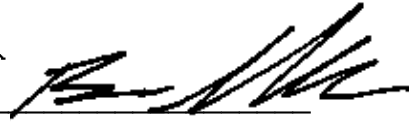
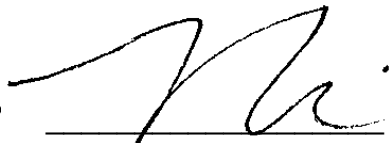
He has a partnership with Schoolcraft College that provides a dual enrollment program. Livonia and Clarenceville students that are 18 years of age can receive 20 (twenty) college credit hours.

Note: This item will remain in committee for further discussions

This item is to be placed on the **Regular Meeting Agenda of July 26, 2021**

The meeting was adjourned at 8:53 p.m.

Respectfully submitted,

		
Laura M. Toy Chair	Brandon McCullough Vice Chair	Rob Gjonaj Donovic Member

cc: City Clerk, City Attorney

Attachment - Attendee List

PLEASE RECORD YOUR ATTENDANCE AT THIS MEETING

MEETING: PUBLIC SAFETY HEALTH & ENVIRONMENT COMMITTEE

DATE: MONDAY, JULY 19, 2021

TIME: 7:00 PM

NAME

ADDRESS

Michael Shestervkin

Betsy Calhoun

Chas ~~St~~

JOHN GAZEBIL

Tom GORDALSKI

DAVE HEAVNER

LaShawn THOMAS

city hall